

## Hiring people with disabilities



### **Why hire a person with a disability?**

<http://thinkbeyondthelabel.com/learning-tools/businesscase>

<http://chicagolighthouse.org/sandys-view/top-5-benefits-hiring-people-disabilities/>

### **Tax benefits**

<https://www.irs.gov/businesses/small-businesses-self-employed/tax-benefits-for-businesses-who-have-employees-with-disabilities>

**Best employment practices** (WIOA, Section 188, see Part 5.8)

<https://www.dol.gov/oasam/programs/crc/section188.htm>

**Free consulting for employers**

<https://askjan.org/empl/index.htm>

**Join the MA Business Leadership Network**

<http://www.workwithoutlimits.org/b2b-network>

**Recruit people with disabilities**

<http://www.workwithoutlimits.org/job-board>

**Disability training for employers**

<http://www.workwithoutlimits.org/training-and-consulting-services/for-employers>

**Disability etiquette for Employers**

[Dis-Etiquette1013.pdf](#)

**Job accommodation network**

<https://askjan.org/empl/index.htm>

**Communicating effectively with Deaf, late deafened and hard of hearing people**

<http://www.mass.gov/eohhs/gov/departments/mcdhh>

[/programs/communicate-train/abridged-online-training.html](#)

**Reaching out to customers with disabilities**

<https://www.ada.gov/reachingout/intro1.htm>

**Practical Guide to Reasonable Accommodation**

<https://askjan.org/Erguide/>

**ADA Update: a Primer for Small Business**

<https://www.ada.gov/regs2010/smallbusiness/smallbusprimer2010.htm>

**ADA National Network (DBTAC).** Ten regional centers are funded by the U.S. Department of Education to provide ADA technical assistance to businesses, States and localities, and persons with disabilities. One toll-free number connects you to the center in your region: 800-949-4232 (Voice and TTY)  
<http://www.adata.org/>.

**Assistive Technology (MassMATCH)**

<http://www.massmatch.org>

**Other Resources for Employers**

<https://askjan.org/links/disres.htm>